

1 **HOUSE OF REPRESENTATIVES - FLOOR VERSION**

2 STATE OF OKLAHOMA

3 2nd Session of the 58th Legislature (2022)

4 COMMITTEE SUBSTITUTE
5 FOR
6 HOUSE BILL NO. 3878

By: Lepak

7
8 COMMITTEE SUBSTITUTE

9 An Act relating to employers and employees; requiring
10 certain mandatory employer vaccination policies to
11 include certain exemptions; providing exemption;
12 providing for codification; and declaring an
13 emergency.

14 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

15 SECTION 1. NEW LAW A new section of law to be codified
16 in the Oklahoma Statutes as Section 3402 of Title 63, unless there
17 is created a duplication in numbering, reads as follows:

18 A. If an employer requires any vaccination as a prerequisite
19 for employment, and that vaccination was not reasonably foreseeable
20 at the time the job position was retained, such employer shall be
21 required to offer exemptions from the mandatory vaccination
22 requirements. The exemptions shall include:

23 1. An individual having a moral or religious tenet which
24 opposes vaccination; or

1 2. A written statement by a licensed physician in this state
2 stating the physical condition of the individual is such that a
3 vaccine would endanger the life or health of the individual.

4 B. There shall be no justification evidence needed to be
5 granted a moral or religious tenet exemption.

6 C. Where an employee is under eighteen (18) years of age, the
7 employee shall not be required to receive any vaccinations without
8 the written permission of a parent or guardian.

9 SECTION 2. It being immediately necessary for the preservation
10 of the public peace, health or safety, an emergency is hereby
11 declared to exist, by reason whereof this act shall take effect and
12 be in full force from and after its passage and approval.

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14 COMMITTEE REPORT BY: COMMITTEE ON PUBLIC HEALTH, dated 03/02/2022 -
15 DO PASS, As Amended.

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